

NEXT ENGINEERS

Engineers are building a **better world** and solving society's most pressing challenges.

▶ *But today,*
54% of companies globally report talent shortages.

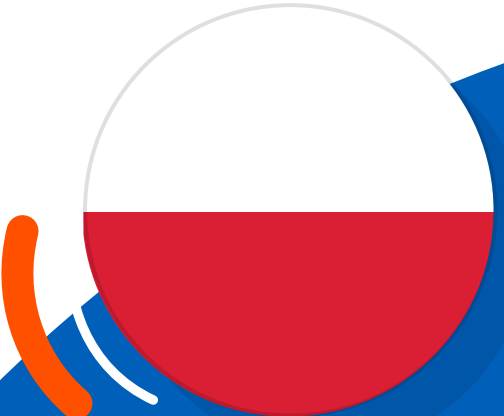
Source: ManPower Group:
Closing the Skills Gap: Know
What Workers Want



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We must build a pipeline of engineering talent and strive to ensure its **diversity**. And we know that's no easy feat.



▶ Women make up only **26.2% of students** enrolled in engineering and technical science fields at higher education institutions in Poland

Source: Raport: Studentki na uczelniach technicznych - RAD-on: RAPORTY, ANALIZY, DANE



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That's why GE Aerospace is expanding **Next Engineers** – a global program to increase young talent in engineering.

▶ *By the end of 2030, our goal is to:*

Reach more than
43,000 young people



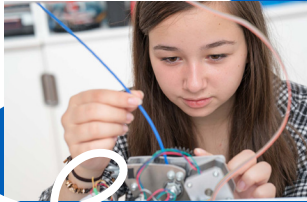
in 8 cities around
the globe.



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Next Engineers will focus on students, aged 13 to 18, provide hands-on exposure to engineering concepts and careers, and ultimately award financial support to further their pursuit of engineering.



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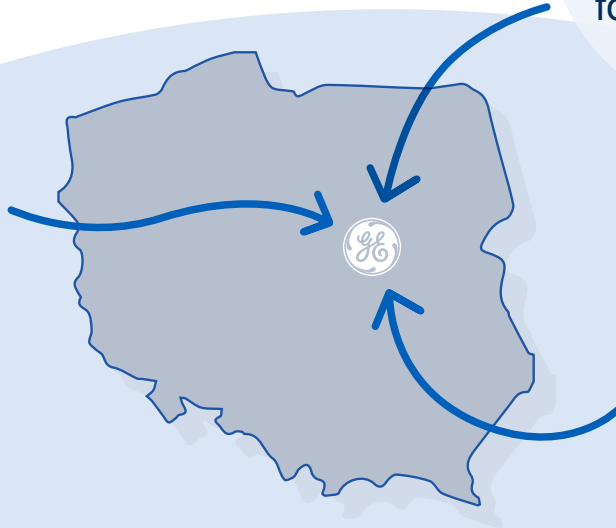
NEXT ENGINEERS

Warsaw, Poland, is proud to be Next Engineers' first expansion city, with **GE Aerospace** partnering with **Perspektywy** to bring this program to local students.

Over the coming years, the local impact will include:

Over 18,000 engineering educational hours for local students

4,000 students reached



Thousands of GE Aerospace volunteer hours



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“

We're proud of the impact Next Engineers has already demonstrated by reaching 18,000 students around the world since its founding in 2021, and are excited to continue its success in Warsaw. The expansion of the Next Engineers program to Poland will build on 10 years of volunteer efforts here, supported by GE Aerospace employees who engage future generations of engineering professionals as they develop their passions and skills.

”

Germaine Hunter

*GE Aerospace Foundation Board Member
and GE Aerospace Chief Diversity Officer*



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